

# Work for God's Glory

How to Create a Faith Based Career in a  
Saturated Job Market



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Why did you choose Pharmacy?



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# Who loves their job?

>> Raise your hand if "yes" <<<



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# Who wakes up excited to work?

>> Raise your hand if yes <<



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Who wants to stay in their  
current job?

>> Raise your hand if yes <<<



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Who wants to find a new  
job?

>> Raise your hand if yes <<<



# Objectives

1. Learn the biblical perspective, from the story of Nehemiah, about what a career built on work glorifying God
2. Determine how you can shift away from the world's (fear-based) perspective to a biblical based perspective
3. Formulate your action plan to a faith-based career



# Objective

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Create a career that glorifies God





# Set the Stage



# Are Pharmacy Schools Growing Too Fast?

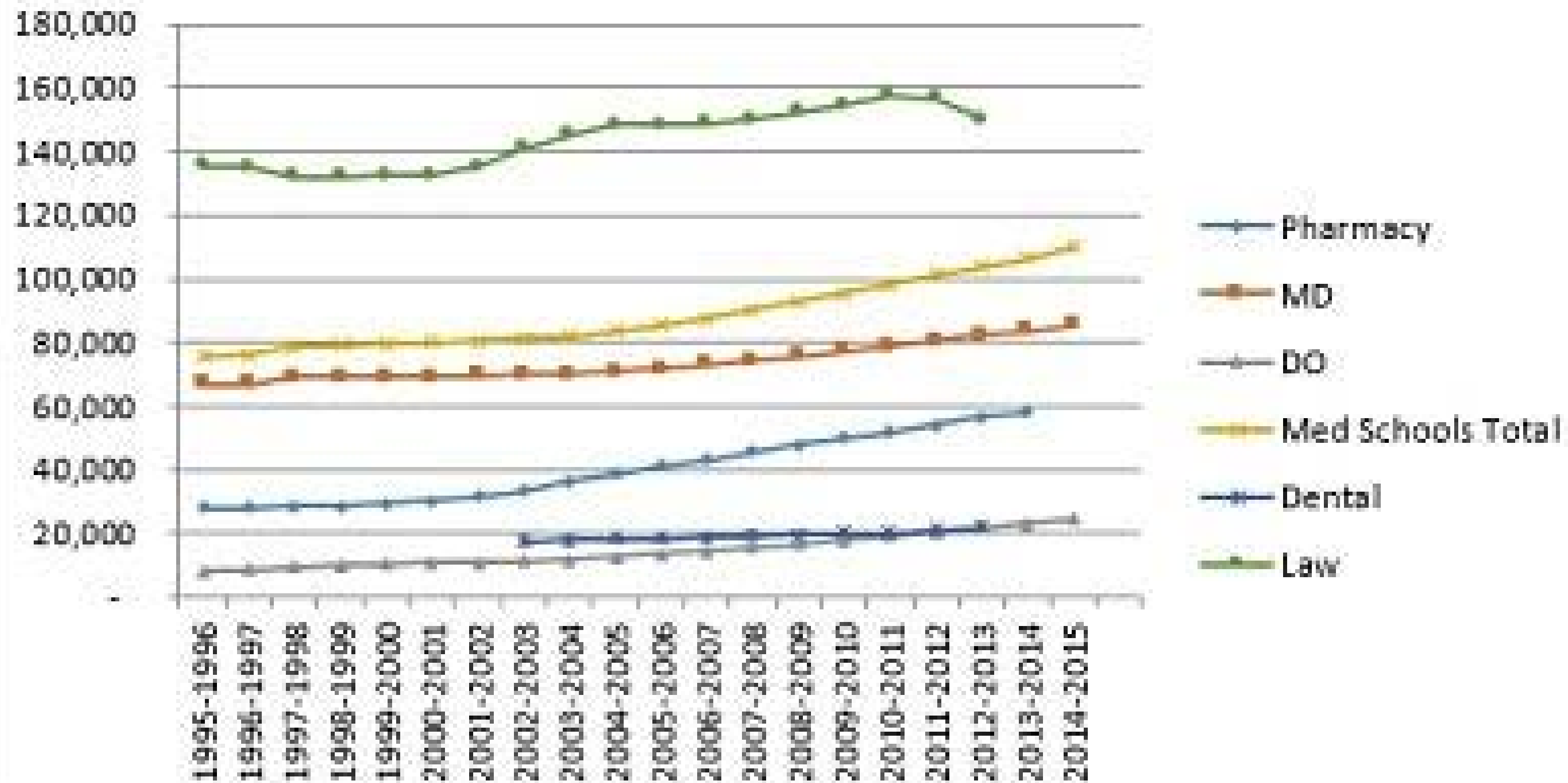
FEBRUARY 15, 2016

**Meg Crighton, PharmD; Michael Toscani, PharmD; Joseph Barone, PharmD; and John Colaizzi, PhD, RPh**

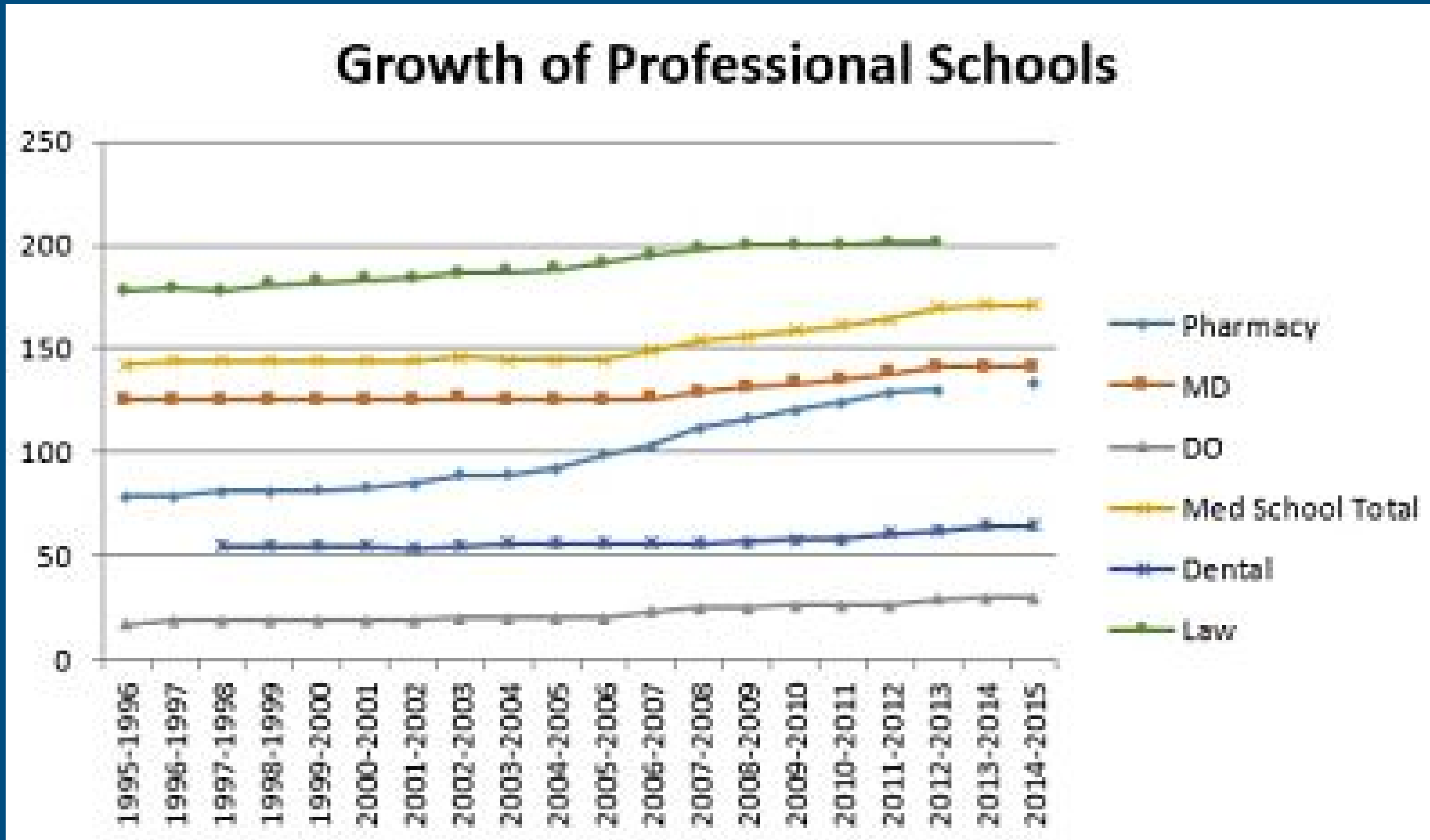
During the early 2000s, vacancy rates for pharmacist positions reached 8% and higher; by 2004, that number had dropped to 5%.<sup>3</sup> In 2013, vacancy rates in hospitals and health systems reached an all-time low of 2.1%, according to the American Society of Health-System Pharmacists.<sup>4</sup>



## Total Enrollment



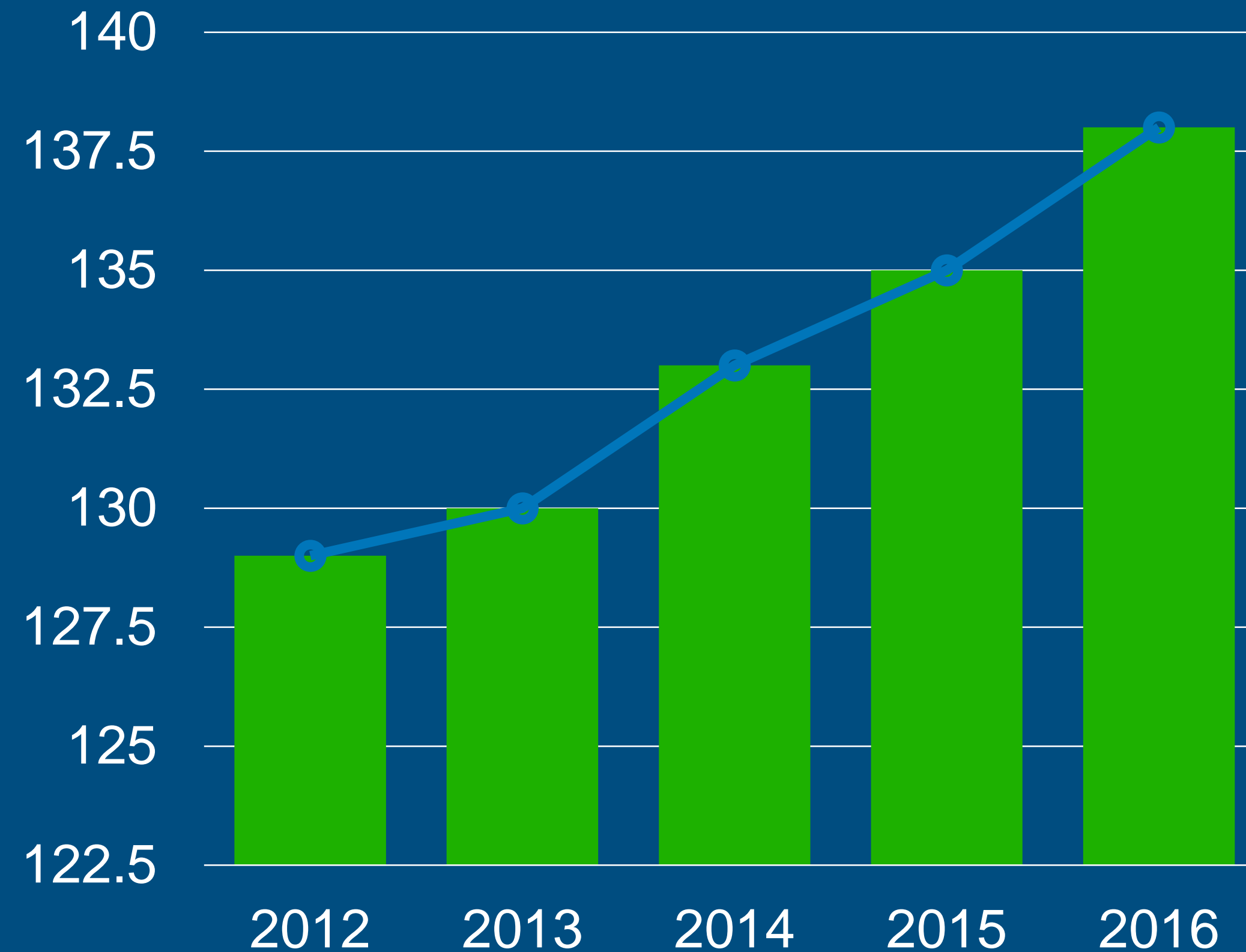
## Growth of Professional Schools



If these trends are not addressed appropriately, the growing fear of a dearth in future employment opportunities for pharmacists may discourage many students from applying, and both the schools and the profession of pharmacy may suffer as a result.



# #Pharmacy Schools



<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>

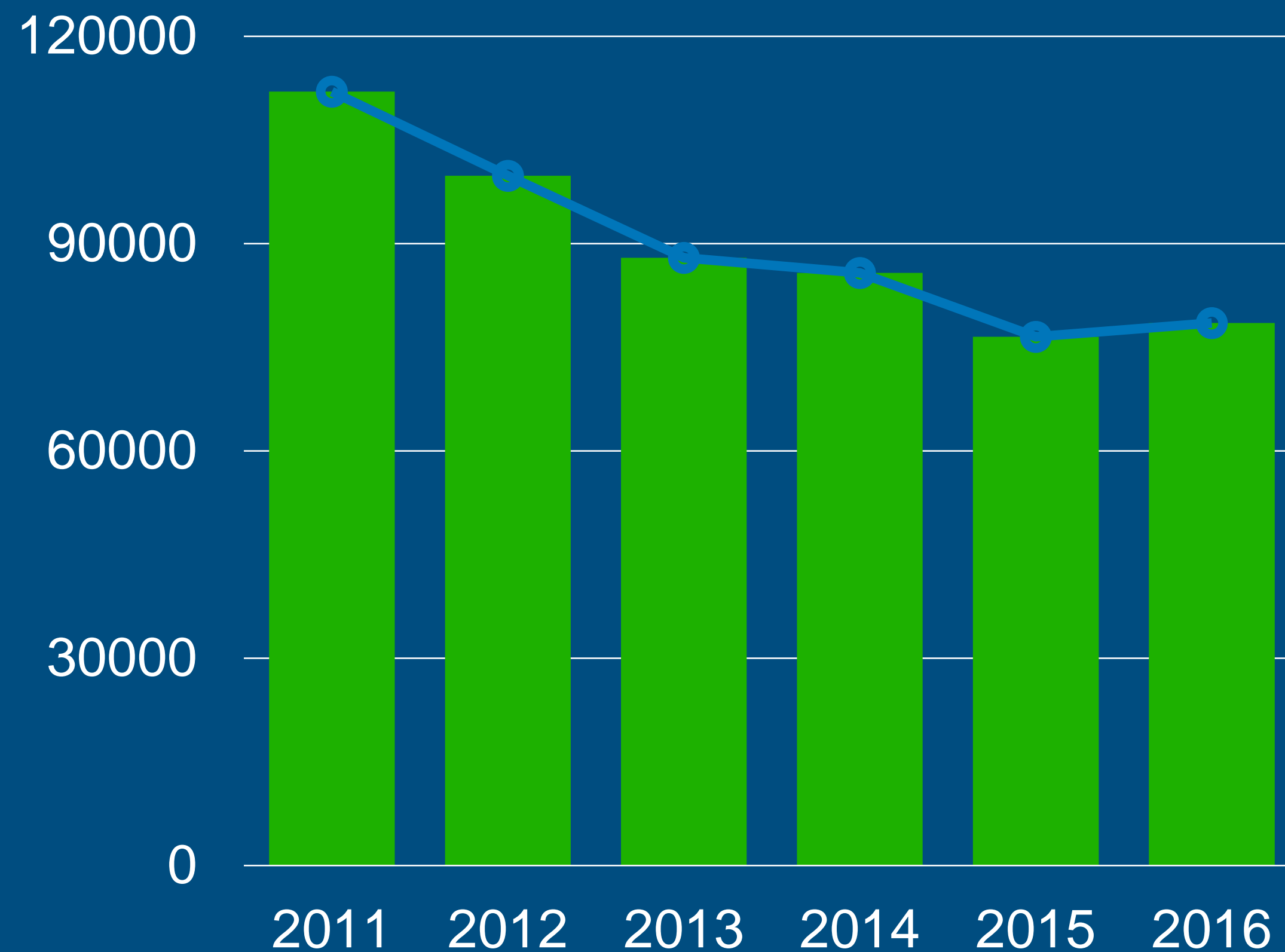


As of January 2018, there are 138 U.S.-based colleges and schools of pharmacy

One hundred and forty-two (142) colleges and schools will offer the PharmD



# Pharmacy School Applications

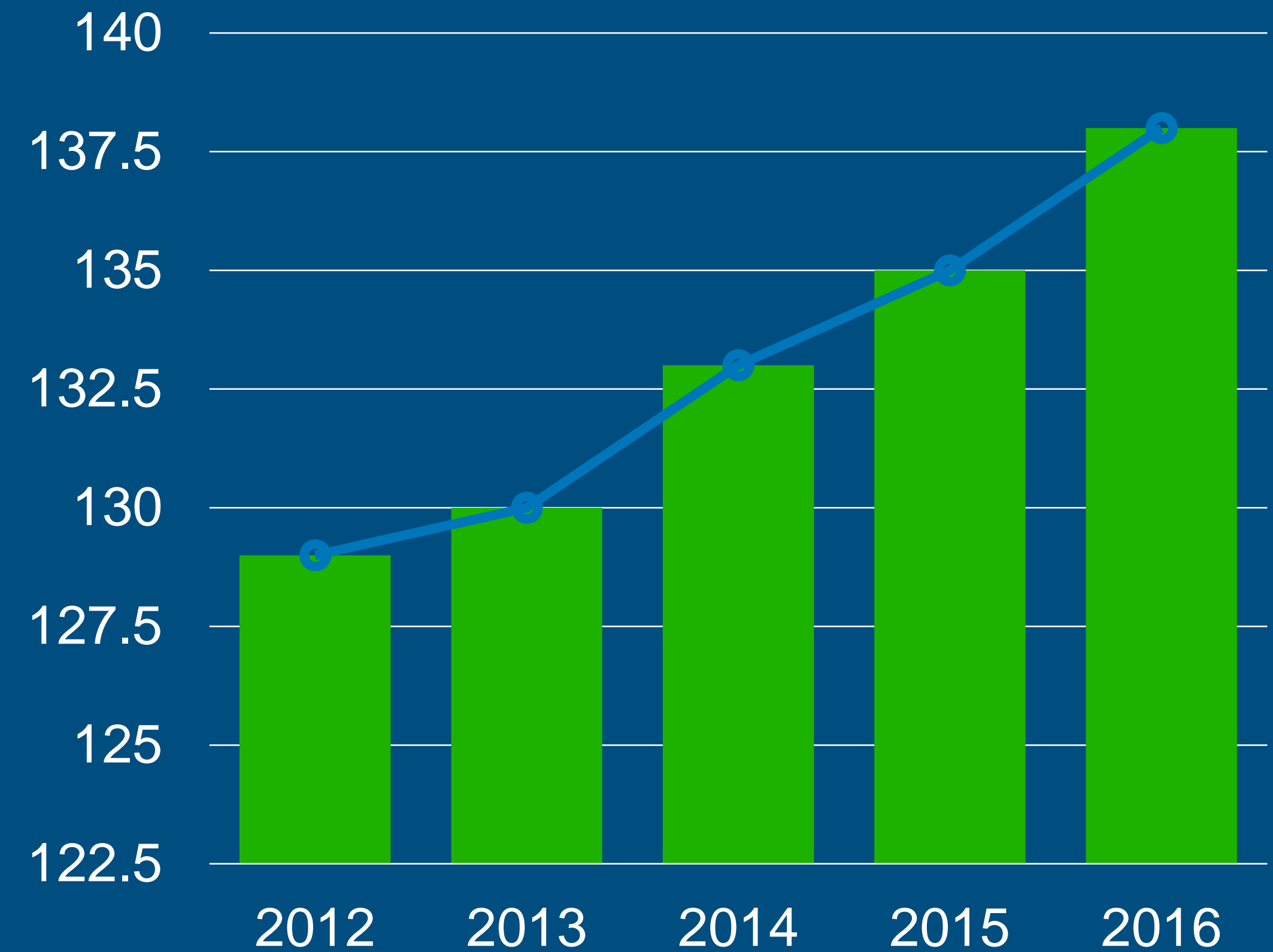
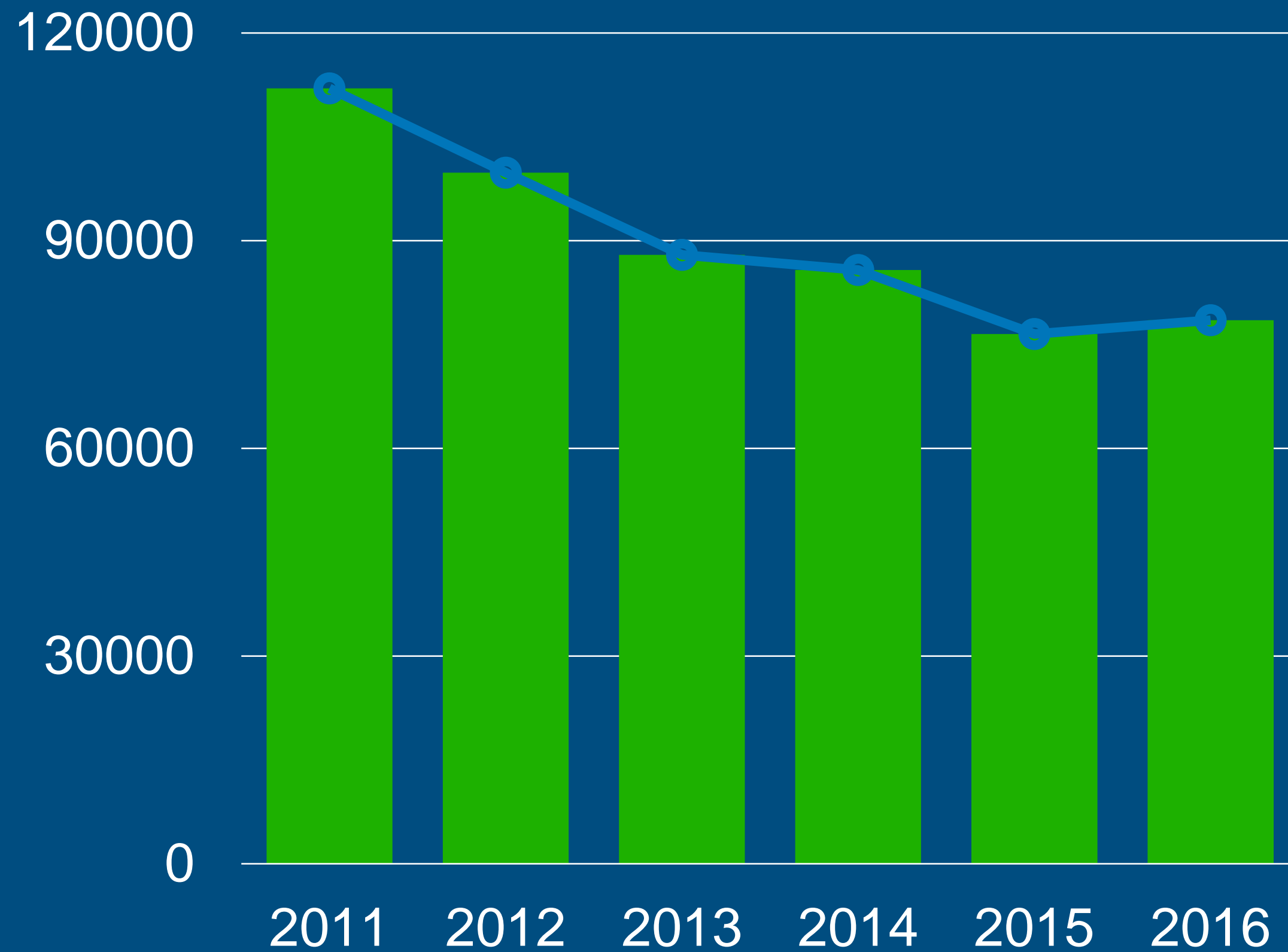


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# #Applications vs #Pharmacy Schools



<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>



# Quality of Applicants

## Attrition rate

**2016 – 12.0%** The attrition rate includes academic dismissals, student withdrawals, and delayed graduations. **Increasing over last 12+ years from near zero in early 2000's!**

2015 – 11.6%

2014 – 10.3%

2013 – 11.1%

2012 – 10.2%

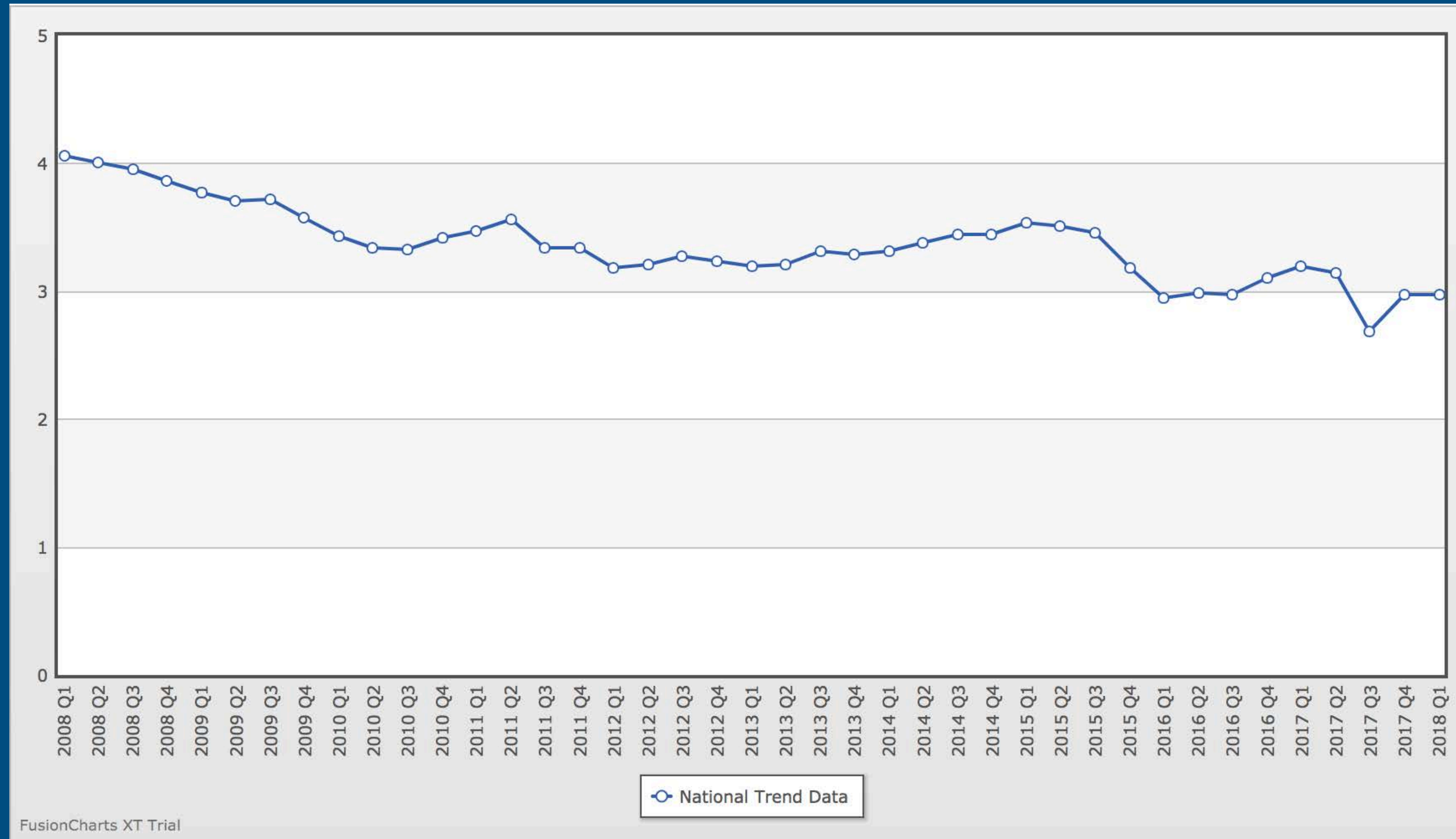


# National Pharmacist Demand Average Response Quarter 1, 2018

Overall PDI	Generalist/Staff	Managers	Specialized
Unweighted	3.05	3.30	3.10
Population Adjusted	2.98	3.16	3.08
Response Weighted	3.02	3.25	3.06



# Aggregate Demand Index



## **Community pharmacists' occupational satisfaction and stress: a profession in jeopardy?**

Munger MA<sup>1</sup>, Gordon E, Hartman J, Vincent K, Feehan M.

“Participants reported a high level of dissatisfaction with current employment, with more than 50% stating that they were considering quitting their jobs.”



Thursday

Hi Alex! Yes, I attended your webinar on Tuesday! I wanted to say thank you. That was very helpful. :)

2:35 PM

**Harrison Nguyen**  
PharmD

Tuesday

Hello Alex,

Thank you so much for your presentation tonight. It was a breath of fresh air to hear the great advices on how to better one's situation in the pharmacy world. It was my first time attending a conference of yours, but I will continue to do so in the future.

8:27 PM

Tuesday

Hey Alex! Your webinar today was great, thank you! I'm a soon-to-be PharmD (4 weeks to

**Ina Lloshi, RPh**  
Mobile • 10h ago

Hi Ina, thanks for connecting. Have we crossed paths before and I just forgot?

10:55 AM

Thursday

Hi Alex, I have participated in some of your webinars. Always a pleasure listening to you and your advices. Thank you!

11:44 AM

Re: Masterclass starts in 30 minutes Inbox x

**Sylvia Nganga** <synganga@yahoo.com>  
to Alex

That was really amazing! Didn't think I would learn so much. Thanks again!

**Pawel Lasocha**  
Pharmacist

Tuesday

Hi Alex,  
Thank you for the very informative presentation. Also Love Jim Rohn's Quotes.

**Stephanie Cook**  
Active now

connecting. Have we crossed paths before and I just forgot?

10:50 AM

Hi Alex! I was on your webinar last night! I really enjoyed it, gave me a new perspective to think about with my job search.

10:53 AM

Thursday

Hi Alex, I have participated in some of your webinars. Always a pleasure listening to you and your advices. Thank you!

11:44 AM

Tuesday

Hi Alex!

Thanks again for offering the webinars. It really gets the mind going.

**Maryam Abd El-Gani** <MARYAM\_Ph@hotmail.com>  
to alex

Hello,

Here I am!  
Thanks Alex for the webinar. It is just in time.



# The Questions I Receive Everyday

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How do I get out of my job?

What jobs are out there that are interesting?

What can I do to get noticed?

How do I stay competitive?

Should I leave pharmacy?



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How do you create a  
valuable, fulfilling and  
secure career?





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What can Nehemiah teach  
us about creating a  
Godly career?



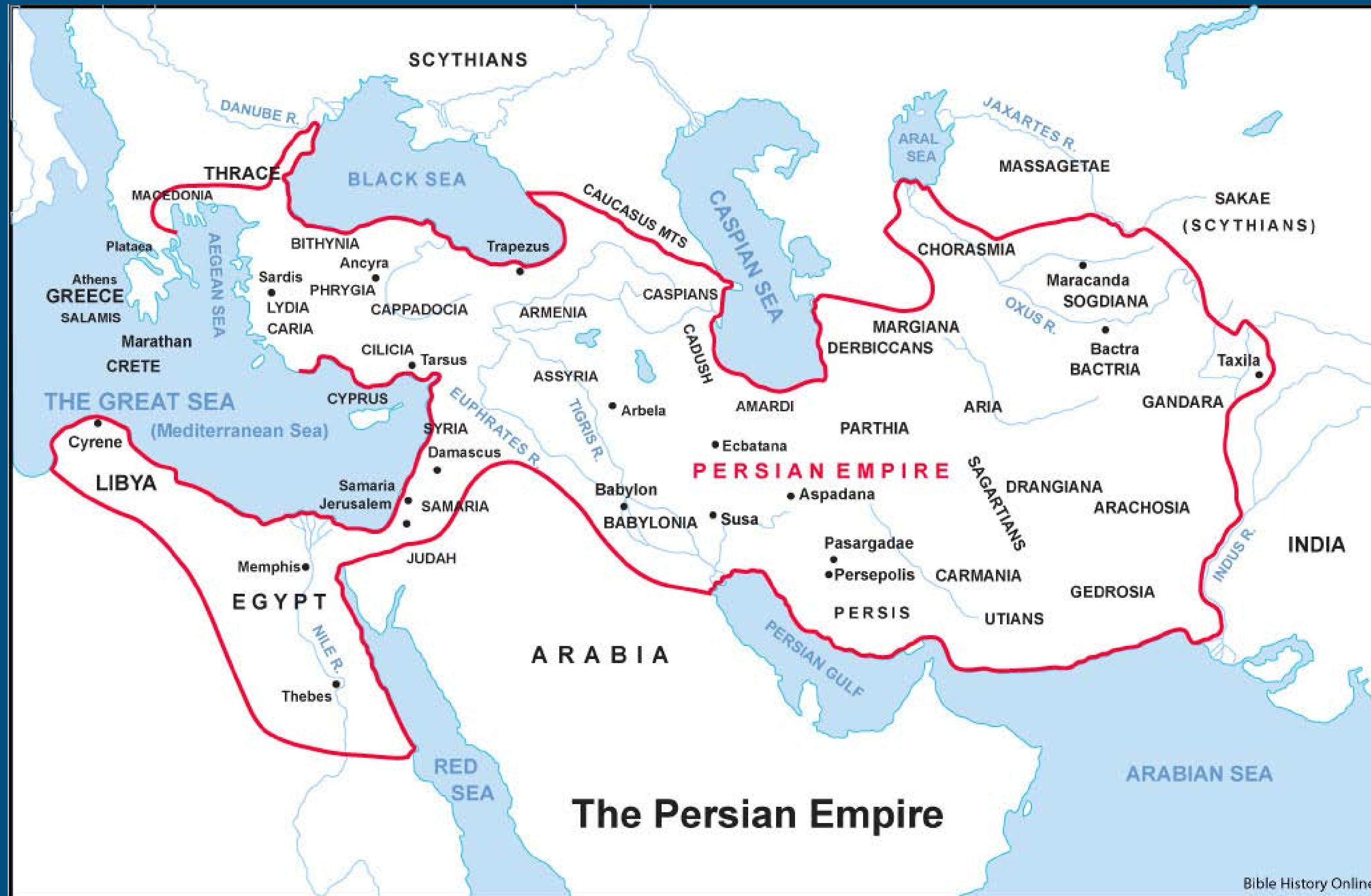
# Nehemiah's Stage

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The Persian Empire  
Before Alexander the Great



# Persian Empire



# Nehemiah's Stage

## Artaxerxes I

"King of Kings"

Fifth King of Persia from  
465 BC to 425 BC

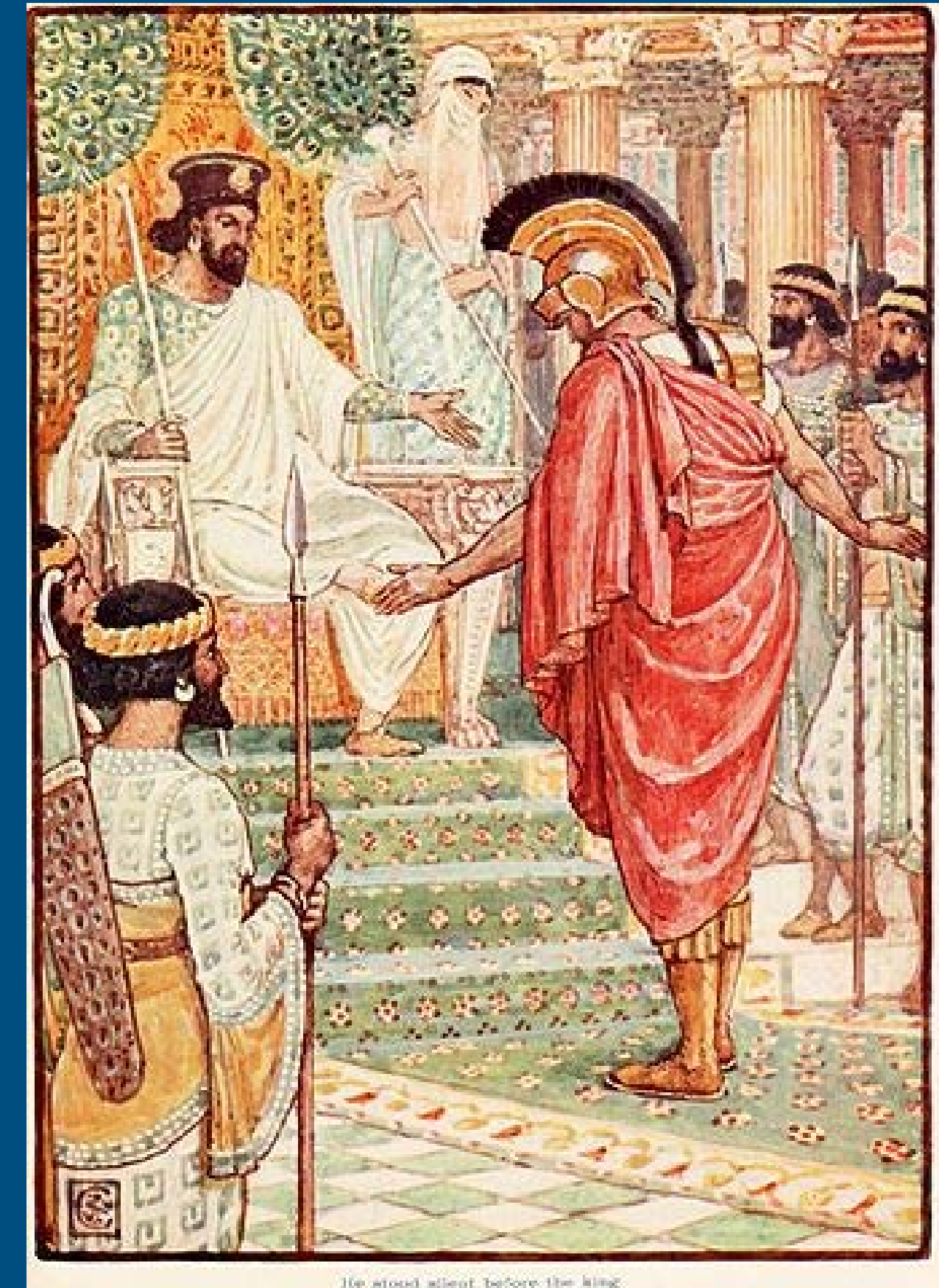


[https://en.wikipedia.org/wiki/File:Relief\\_Artaxerxes\\_I\\_Naqsh-e\\_Rostam.jpg](https://en.wikipedia.org/wiki/File:Relief_Artaxerxes_I_Naqsh-e_Rostam.jpg)



# Nehemiah's Stage

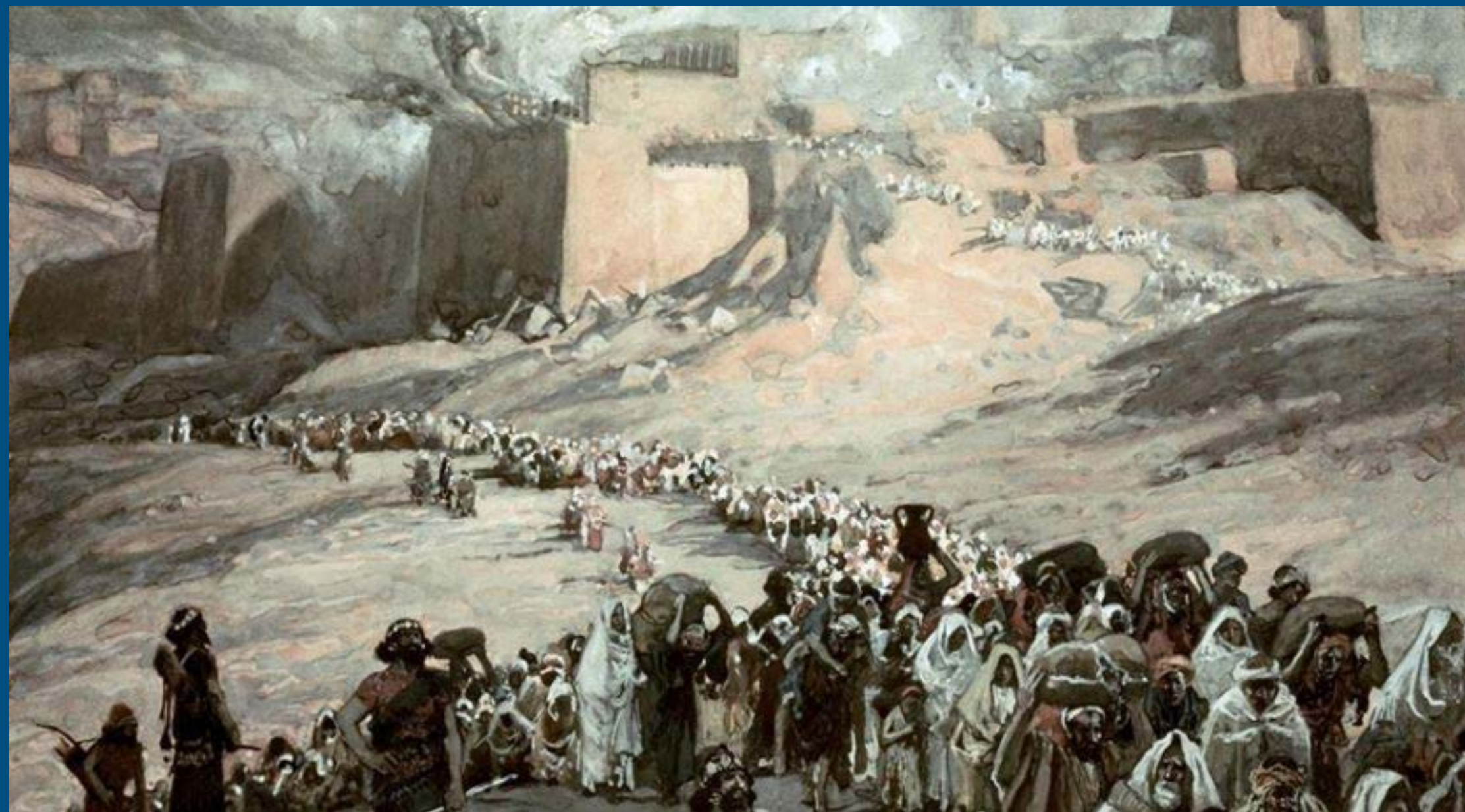
Artaxerxes' 20th year  
(446-445 BC)



[https://en.wikipedia.org/wiki/File:He\\_stoods\\_silent\\_before\\_King.jpg](https://en.wikipedia.org/wiki/File:He_stoods_silent_before_King.jpg)



# Nehemiah's People



The Hebrews are in exile  
Unable to rule themselves

Subjected to a  
pagan kingdom

James Tissot's painting "The Flight of the Prisoners"



# Nehemiah

## Dictionary

Enter a word, e.g. "pie"



## cup·bear·er

*/ˈkʌp,berər/* A speaker icon indicating audio pronunciation.

*noun historical literary*

a person who serves wine, especially in a royal or noble household.



# Nehemiah - The Cupbearer

Profession of service

Highly trained

Highly trusted

Lucrative profession





# Cupbearer

# Pharmacist

Profession of service

Highly trained

Highly trusted

Lucrative profession



# Nehemiah 1:1-3

Now it happened in the month of Chislev, in the twentieth year, as I was in Susa the citadel, that Hanani, one of my brothers, came with certain men from Judah. And I asked them concerning the Jews who escaped, who had survived the exile, and concerning Jerusalem. And they said to me, "The remnant there in the province who had survived the exile is in great trouble and shame. The wall of Jerusalem is broken down, and its gates are destroyed by fire."



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Does God use people in their  
comfort zones?



**Where the  
magic happens**

Comfort  
Zone



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What are the needs right in  
front of you?



# What has God placed in front of you?

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Curiosity

Passion

Zone of Genius



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What will you do?

What does Nehemiah do when  
faced the needs in front of him?



# What Does Nehemiah Do?

As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.

Nehemiah 1:4





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# What Doesn't Nehemiah Do?



# What Doesn't Nehemiah Do?



# What Doesn't Nehemiah Do?

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“I don't know anyone in Jerusalem.  
How would I even start this?”



# What Doesn't Nehemiah Do?

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“I’m too busy. I don’t have time to spend doing that. Our kids’ activities take up too much of our time.”



# What Doesn't Nehemiah Do?

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“I'm unqualified to do that.”



# What Doesn't Nehemiah Do?



# What Doesn't Nehemiah Do?



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# What Do You Do?





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How do you create a  
valuable, fulfilling and  
secure career?



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How do you create a  
valuable, fulfilling and  
secure career that glorifies  
God?



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What can we do to discern  
God's will for our careers?



# What Does Nehemiah Do?

As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.

Nehemiah 1:4



# What Does God Ask Us To Do?

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Fast

Pray

Plan



# What Does God Ask Us To Do?



# Fast

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“ [Fasting] increases our sense of  
humility and dependence”

Wayne Grudem Systematic Theology



# Fast

Matthew 6 - Sermon on the Mount

Matthew 6:1-4 = Giving

Matthew 6:5-15 = Praying

Matthew 6:17-18 = Fasting





# Fast

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Fasting highlights our need to depend on God for direction

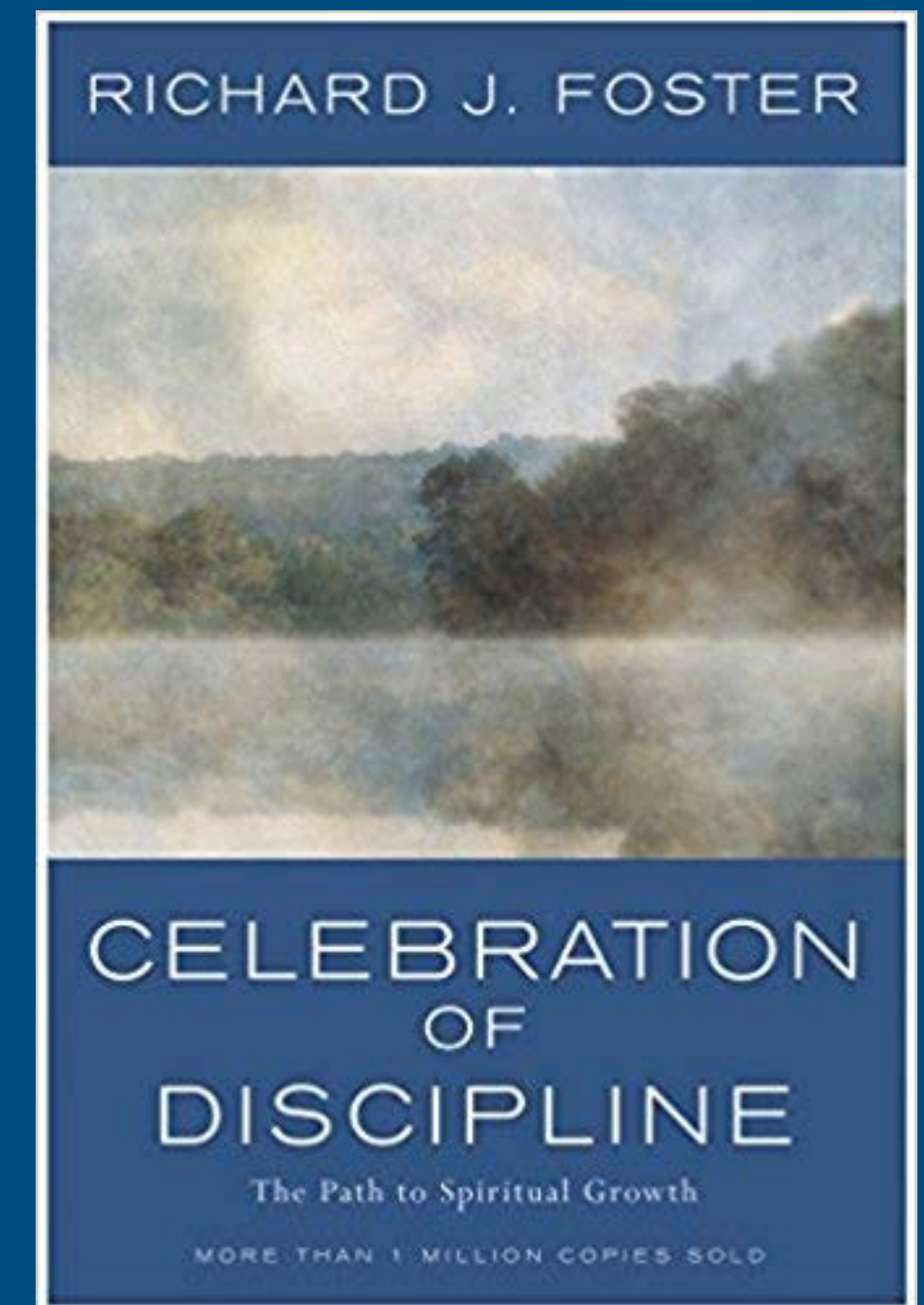


# Quick Guide on Fasting

God-directed and ordained

Monitor your attitude

Abstain from two meals a day



# What Does God Ask Us To Do?



# Pray

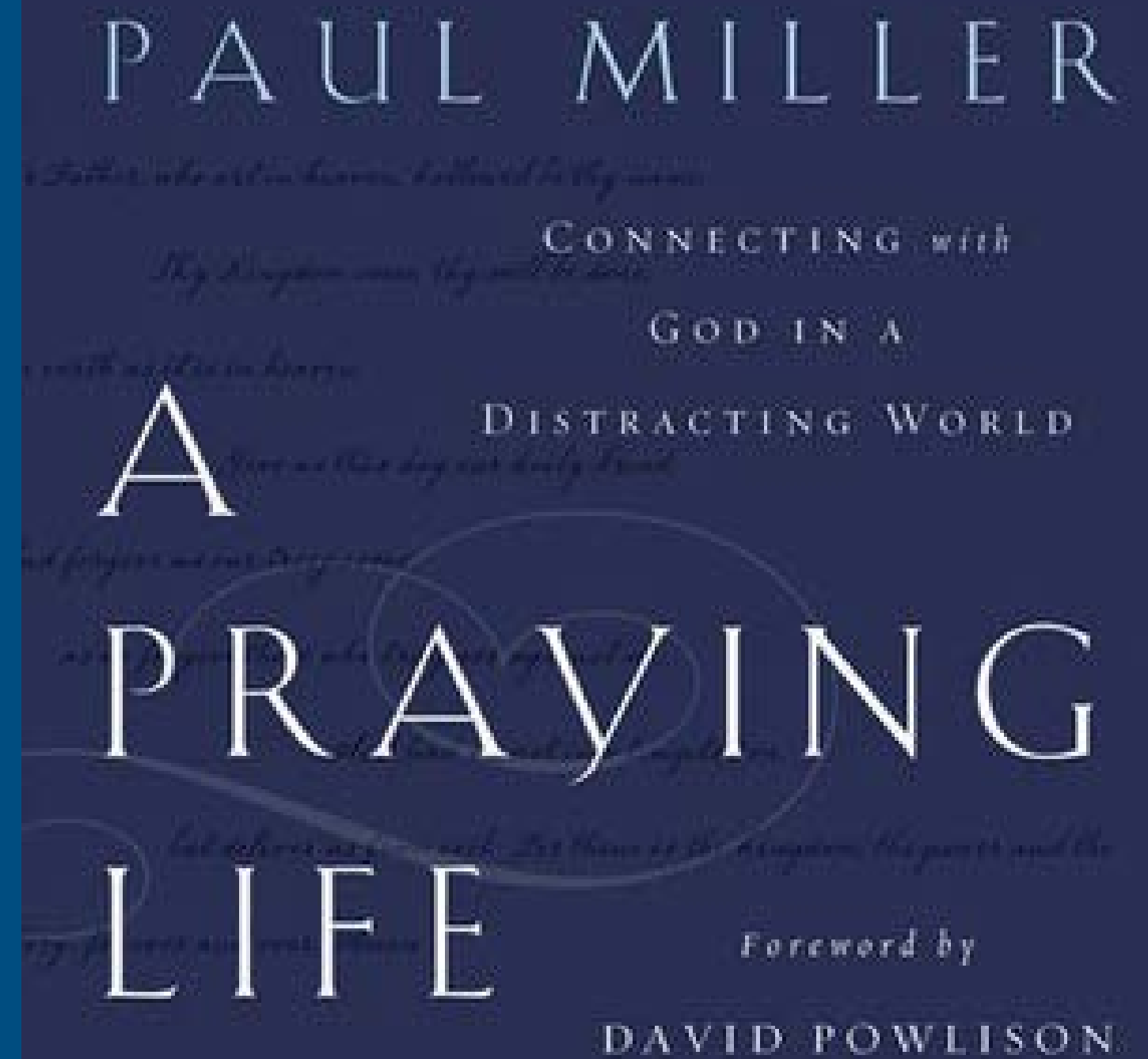
Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God.

Philippians 4:6



# Prayer

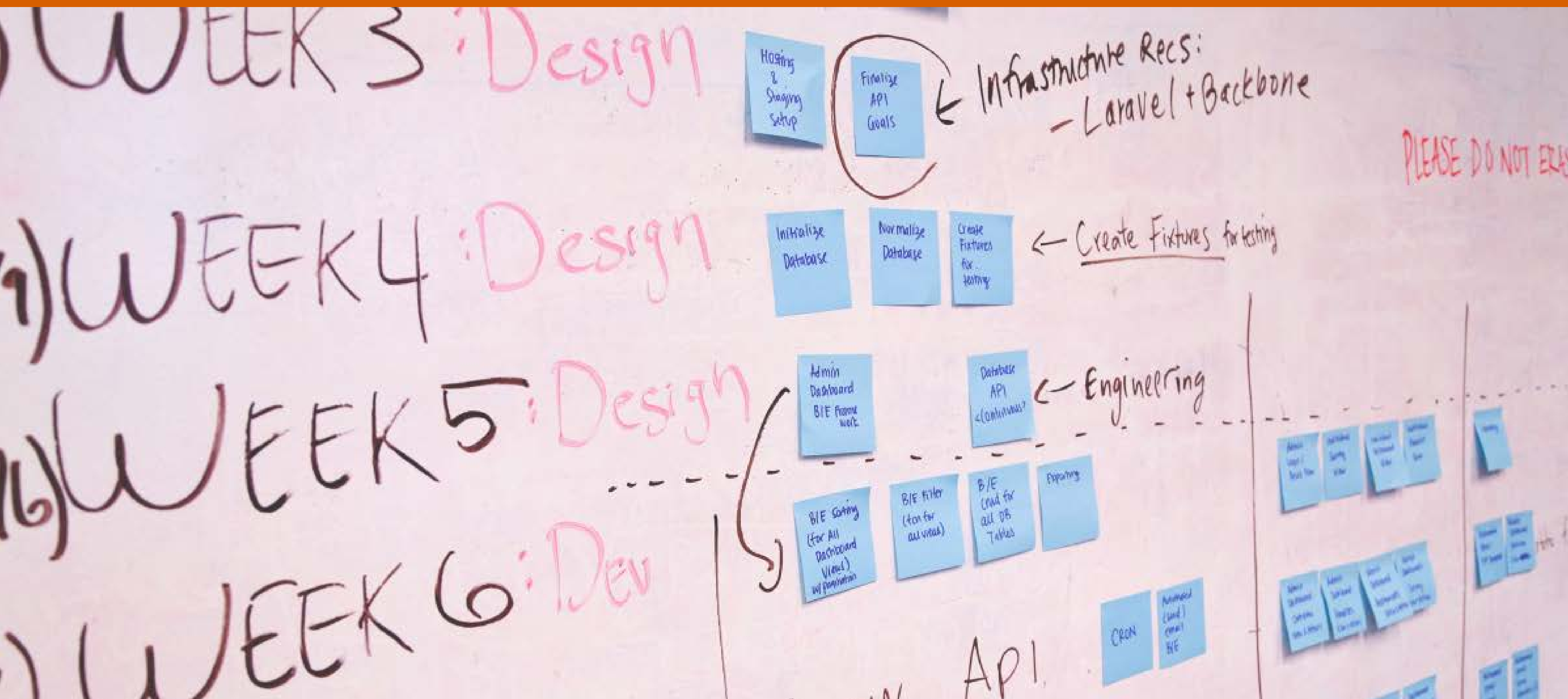
Come to God as a child



# Prayer



# What Does God Ask Us To Do?



# Plan

Be wise as serpents and innocent as doves.  
- Matthew 10:16

The plans of the diligent lead surely to abundance, but everyone who is hasty comes only to poverty. - Proverbs 21:5

The wisdom of the prudent is to discern his way - Proverbs 14:8





# Plan

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Nehemiah planned for 4 months



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Commit your work to the Lord,  
and your plans will be  
established.

Proverbs 16:3



Whatever your hand finds to do,  
verily, do it with all your might; for  
there is no activity or planning or  
knowledge or wisdom in Sheol  
where you are going.

Ecclesiastes 9:10



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So whether you eat or drink, or  
whatever you do, do everything  
for the glory of God.

1 Corinthians 10:31



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How do you create a  
valuable, fulfilling and  
secure career that glorifies  
God?



---

Fast

Pray

Plan



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God,  
Am I doing your work?



---

God,  
What have you placed in  
front of me?





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God,  
How can I use my gifts in  
my work to honor you?



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So what happens when you  
go home?



# Roadblocks

In the month of Nisan in the twentieth year of King Artaxerxes, when wine was brought for him, I took the wine and gave it to the king. I had not been sad in his presence before, so the king asked me, "Why does your face look so sad when you are not ill? This can be nothing but sadness of heart."

I was very much afraid

Nehemiah 2:1-5



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The End



# Roadblocks



# Nehemiah's Fear

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“I was very much afraid”



# Nehemiah's Solution

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Then I prayed to the God of  
heaven

Nehemiah 2:4



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So what happens when you  
go home?





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# Take Fear to God



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What new positive thing will  
come into being?



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# What is Your Plan?



# Évariste Galois



# Proverbs 16:1

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The plans of the heart belong to man, but the answer of the tongue is from the Lord.



