



CULTIVATING LEADERSHIP GROWTH IN PHARMACY

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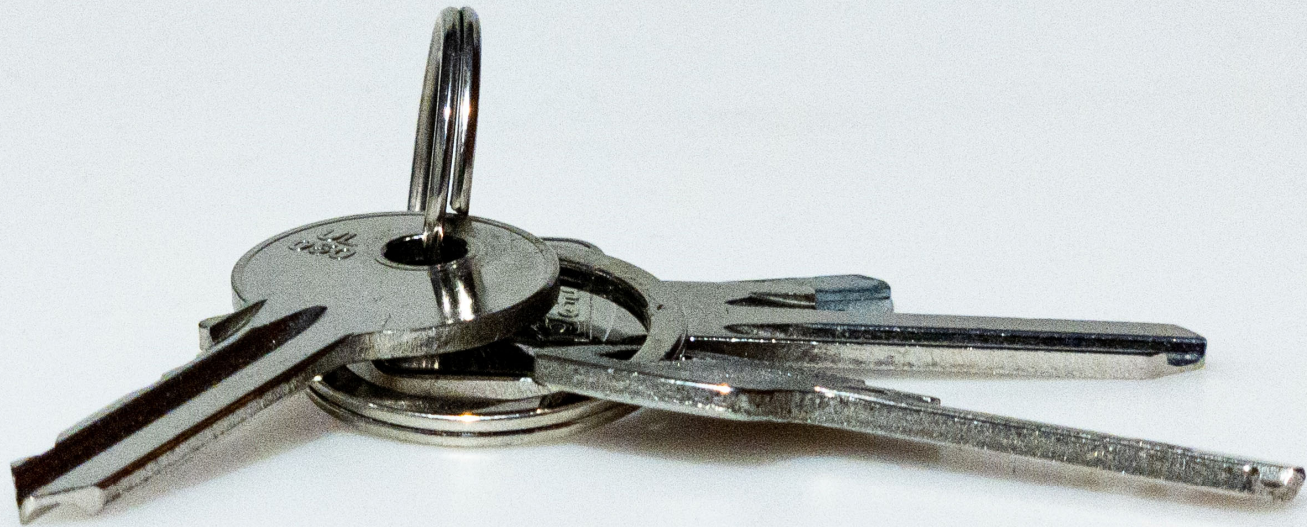
Objectives

- Define traits of effective leaders
- Describe the potential impact of good and bad leadership in pharmacy
- Identify resources to assist with leadership development

Forecast

- Why does “leadership” matter?
- Good and bad leaders
- Tangible and practical strategies to grow (at any level)

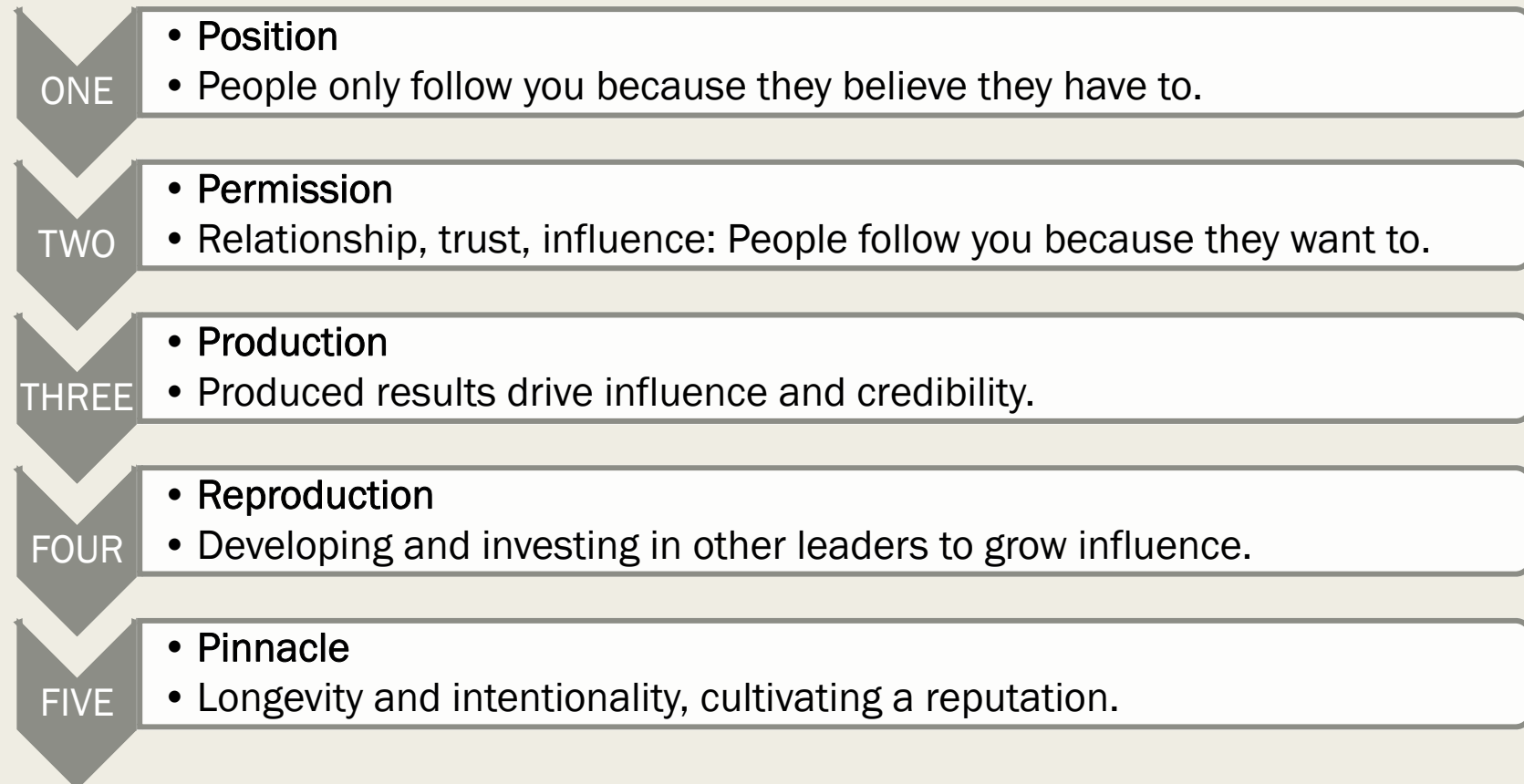
I should have known...



Good and bad leaders



Leadership effectiveness: Five levels





“Not all readers are
leaders, but all leaders
are readers.”

- Harry S. Truman

Key questions associated resources

Demonstrating Care and Respect

Motivating and Inspiring Others

Personal and Professional Readiness

Demonstrating care and respect

- How to Win Friends and Influence People, Dale Carnegie, 1936
- Fundamental techniques in handling people
- Six ways to make people like you
- Twelve ways to win people to your way of thinking
- Be a leader

Motivate and inspire

- Start with Why, Simon Sinek, 2009
 - *It's not what you do, it's why you do it*
- Drive, Daniel Pink, 2009
 - *Purpose, autonomy, mastery*

Personal and professional readiness

- Miracle Morning, Hal Elrod, 2012
- S: Silence (meditation/prayer)
- A: Affirmations
- V: Visualization
- E: Exercise
- R: Reading
- S: Scribing (writing/journaling)

How to (tangibly) move forward?



Intentionality



Accountability